### CONTRACT AGREEMENT

## KNOW ALL MEN BY THESE PRESENTS:

This Contract Agreement ("Contract") is entered into this \_\_\_\_ dayAN 2 8 2025 in the City of \_\_\_\_\_ ADIL ACAS by and between the following:

BUREAU OF LOCAL GOVERNMENT FINANCE (BLGF), a government agency created by virtue of the laws of the Philippines, with principal office address at 8th Floor, EDPC Building, BSP Complex, Roxas Boulevard, Manila, represented herein by its Executive Director, CONSOLACION Q. AGCAOILI (hereinafter referred to as "CLIENT")

-and-

CIRCA SECURITY AND INVESTIGATION, INC., a domestic corporation duly organized and existing under the laws of the Philippines, located at 30 Goldstar Building, Malhacan, Meycauyan, Bulacan, represented herein by its President/General Manager, RITA R. GONZALES (hereinafter referred to as "CONTRACTOR")

### -WITNESSETH-

WHEREAS, the BLGF, through the FY 2025 National Expenditure Program (NEP), in accordance with the Government Procurement Policy Board (GPPB) Circular No. 01-2009 dated 20 January 2009, allowing government agencies to undertake early procurement activities prior to the receipt of the funds/allotment programmed for the purpose, apply the sum of Two Million Fifty-Thousand Pesos (P2,050,000.00) being the Approved Budget for the Contract (ABC) to payments under the contract for Procurement of Security Services;

WHEREAS, the BLGF-Bids and Awards Committee (BLGF-BAC), in its Resolution No. 071-2024 dated 23 December 2024, recommended to the Executive Director to award the contract for security services to the CONTRACTOR, with the total bid amount of Two Million Thirty-Five Thousand Thirty-Five Pesos (₱2,035,035.96);

NOW, THEREFORE, in consideration of the foregoing premises, the CLIENT awards the Contract Agreement to the CONTRACTOR for a period of one (1) year effective January 1, 2025 to December 31, 2025.

### ARTICLE I SCOPE OF RESPONSIBILITY

The CONTRACTOR shall provide security services to the CLIENT generally along the Standard Operating Procedure (SOP) and as indicated in the submitted technical proposal as a required by the CLIENT. The CLIENT shall coordinate with the CONTRACTOR in the safety, precautionary and/or preventive measures or steps to be taken in case of emergency or calamity.

## ARTICLE II TERM

This Contract shall be for a period of one (1) year, commencing on January 1, 2025 to December 31, 2025, subject to the Guidelines in the Procurement of Security Services.

# ARTICLE III DUTIES OF THE CONTRACTOR

3.1 The CONTRACTOR shall provide a Security Detachment of five (5) security guards including one (1) Officer-in-Charge (OIC) for the CLIENT on a twenty four (24) hour daily basis, divided into three (3) shifts of eight (8) hours per shift, to wit:

0700 to 1500 Hrs.; 1500 to 2300 Hrs.; 2300 to 0700 Hrs.

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- 3.2 Assigned security guards must be of good moral character, with good reputation, courteous, alert, physically and mentally fit, without criminal or police records, duly licensed and properly cleared by the PNP, NBI and other government agencies issuing clearance for employment of security service.
- 3.3 In case of absences, the CONTRACTOR shall provide relievers who are equally competent and duly licensed as regular guards. Relievers should be presented to the Chief, ADMIN prior to his scheduled duty.
- 3.4 The CONTRACTOR shall not allow any security guard to work or cover two (2) eight (8) hour shifts within a 24-hour period, unless called for by fortuitous events or natural calamities. In which event the same shall immediately be reported to the Chief, ADMIN the following day. Any overtime pay shall be for the account of the Security.
- 3.5 Additional security guards shall be provided by the CONTRACTOR upon request of the CLIENT whenever the exigencies of the service so require and the necessary expenditure for the employment of such additional guards shall be paid by the CLIENT.
- 3.6 The CONTRACTOR agrees to submit all bio-data of the five (5) security guards to ADMIN Division. It is understood and agreed that the CLIENT reserves the right to screen, deny or accept the assignment of any security personnel recommended by the CONTRACTOR to perform services. Likewise, the CLIENT reserves the right to request at any time for the change of any security guard.
- 3.7 The CLIENT reserves the right to require the CONTRACTOR to make corresponding reduction of its personnel for any particular period during the coverage of services on account of budgetary constraints or reduction of floor area of office premises.
- 3.8 The CLIENT upon written representation may at any time demand the replacement of any guard whose work it finds or believes to be below standard, or whose conduct is unsatisfactory, or is prejudicial to its interest, as maybe determined by the CLIENT. Refusal shall be ground for the termination of contract. The CONTRACTOR may also have a guard changed or replaced but it shall be done only after proper consultation with and approval of the CLIENT.

# ARTICLE IV CONSIDERATION

- 4.1 The CLIENT shall pay the CONTRACTOR the sum of Two Million Thirty-Five Thousand Thirty-Five Pesos (₱2,035,035.96) for one (1) year, inclusive of 12% VAT pursuant to Section 6 of RA 9337. This amount covers the wages of personnel, allowances and/or emolument due them pursuant to existing labor laws and lawful issuances in effect and in force at the date of the execution of the contract.
- 4.2 The CLIENT shall pay the CONTRACTOR every 15<sup>th</sup> and the end of each calendar month upon submission of the corresponding bill therefore and of a certification to the effect that the wages of the security guards and the officer-in-charge for the preceding month have all been paid on time and pay slips have been issued to the guards and the officer-incharge.
- 4.3 The CONTRACTOR shall pay the amount due each guard per month and all allowances, thirteenth month pay and other benefits as reflected in the submitted breakdown of the salary which are adopted as an integral hereof. Failure to comply therewith shall be sufficient cause for CLIENT to terminate the Contract.

# ARTICLE V RESPONSIBILITIES AND LIABILITIES

5.1 The CONTRACTOR shall assume full responsibility for any loss or damage that may occur to the properties covered by the contract when such loss or damage is due to the







- 5.2 The CONTRACTOR shall assume full responsibility in the proper performance of the duties of the security guards of the detachment, as well as for any action and/or omission by said security guards, within the CLIENT's building and premises or for the furtherance of the exercise of their duties, the CLIENT being specifically released from any liability to third parties from such act, omission or commission.
- 5.3 The CONTRACTOR shall pay the security guards in accordance with the existing minimum wage law and in case of overtime rendered by the guard shall be for the account of CONTRACTOR at the rate authorized by law.
- 5.4 The CONTRACTOR shall issue pay slips to their security guards reflecting the salary/wage and other authorized deductions and shall likewise furnish the CLIENT copies of the pay slips issued to the security guard for each payday. Breach thereof may be a cause for termination of the contract by the CLIENT, which termination shall take place 30 days from issuance of such notice.
- 5.5 The CONTRACTOR agrees to hold the CLIENT free from any liability to security guards arising out of or by reason of their employment under the contract or of any law or laws in effect or may hereafter be enacted.
- 5.6 The CONTRACTOR shall provide the security guards with duly licensed firearms, ammunitions, nightsticks, metal detector, two-way radio communication system, flashlights with batteries or rechargeable flashlights and security paraphernalia, etc. necessary for the security guards efficient and effective performance of their duties shall also see to it that the security guards on duty always observe proper decorum and grooming including the wearing of complete uniform, and that after their tour of duty no guard shall stay in the CLIENT premises. It shall likewise provide periodic training to its guards as required by existing rules and regulations.
- 5.7 The security guards under this Contract shall not be considered employees of the CLIENT but employees of the CONTRACTOR for all intents and purposes under existing laws on labor and employment.
- 5.8 The CONTRACTOR shall ensure that their security guards are all vaccinated and they strictly follow the minimum health protocols in accordance with the IATF guidelines.

### ARTICLE VI OTHER CONDITIONS

- 7.1 The CLIENT may conduct periodic or surprise inspection of the security post at any time, day and night to check and/or insure that the guards are at their respective/assign post. This is to ensure effective and satisfactory service and any findings of default or performance that is below satisfactory shall be ground for the termination of the contract.
- 7.2 That survey may be conducted every six (6) months by the Chief Administration Division to ensure effective and satisfactory service and any findings of default or performance that is below satisfactory shall be ground for the termination of the contract.
- 7.3 That the performance evaluation of the service provider may be used as basis for renewal of contract subject to the provisions in the GPPB-Resolution-No.-06-2022







"APPROVING THE GUIDELINES ON THE RENEWAL OF REGULAR AND RECURRING SERVICES".

7.4 If for any reason, any part or provision of the contract shall be held invalid, no other part of this Contract shall be affected thereby.

#### ARTICLE VII TERMINATION OF CONTRACT

Notwithstanding the fixed duration of this contract, the services of the **CONTRACTOR** may be terminated earlier due to the failure or neglect to perform or comply with any covenants or conditions, agreements or restrictions herein above stipulated.

- 6.1 The CONTRACTOR hereby agrees to answer for any losses or damages that may be suffered by the CLIENT on account of termination without justifiable cause.
- 6.2 Any additional costs or expenses that the CLIENT may incur in excess of the contract amount due to the pre-termination of this Contract shall be charged against the CONTRACTOR and the performance bond shall be answerable therefore.

# ARTICLE VIII PERFORMANCE SECURITY

The **CONTRACTOR**, within ten (10) calendar days from the receipt of the Notice of Award from the Procuring Entity but in no case later than prior to the signing of Contract by both parties, shall furnish the **CLIENT** a Performance Security in any of the forms prescribed in Section 39 of the 2016 revised IRR of RA No. 9184.

IN WITNESS WHEREOE the parties hereby affixed their signatures this at the WARNLAD, BULACAPTIES hereby affixed their signatures this Philippines.

**BUREAU OF LOCAL GOVERNMENT FINANCE** 

Client

CONSOLACION Q. AGCAOILI

**Executive Director** 

CIRCA SECURITY AND INVESTIGATION AGENCY, INC.

Contractor

RITA R. GONZALES

President/General Manager

Signed in the presence of

ANÁSTACIA R. LLANETA

Deputy Executive Director

Bureau of Local Government Finance

ROMMEL JAY L. LAGADAN

Operation Officer

Circa Security and

Investigation Agency, Inc.

#### **ACKNOWLEDGEMENT**

REPUBLIC OF THE PHILIPPINES }
City of MARIL AO, BUL À SAS

Name:

Valid ID

CONSOLACION Q. AGCAOILI

BLGF No. 6003

RITA R. GONZALES

CRN-0007-3313328-6

who have satisfactorily proven to me their identities through their IDs, that they are the same persons who executed and voluntarily signed the foregoing Memorandum of Agreement which they acknowledged before me as their free and voluntary act and deed, and the voluntary act and deed of the entities they represent, and that they have the authority to sign in such capacity.

The foregoing Memorandum of Agreement consisting of (4) pages including the page on which this acknowledgement is written, has been signed on the left margin of each and every page by the parties and their witnesses.

WITNESS MY HAND AND SEAL, tHAN 2 8 2025 MARILAD, BULGOAR

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Series of 2025.

ATTY. NENITA DC. TUAZON
NOTATY PUBLIC
PNC-113-MB-2026 UNTIL DEC. 31, 2026
PNC-113-MB-2026 UNTIL DEC. 31, 2026

PTR NO. 1175701 1/92/25 TIN NO. 170-907-664-800
PTR NO. 1175701 1/92/25 TIN NO. 170-907-664-800
MCLE EXEMPTION NO. VII-ACAD003959 UNTIL 04/14/202

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