



BUREAU ORDER NO. 163.2024

April 12, 2024

**RECONSTITUTION OF THE BLGF GENDER AND DEVELOPMENT (GAD)
FOCAL POINT SYSTEM (BLGF-GFPS)**

In the interest of the service and pursuant to the Philippine Commission on Women (PCW) Memorandum Circular No. 2011-01, dated October 21, 2011, setting the Guidelines for the Creation, Strengthening, and Institutionalization of the GFPS in all government agencies, and in support to the PCW Memorandum, dated August 12, 2016, directing all government instrumentalities to update their GFPS Profile and Database, the Bureau of Local Government Finance (BLGF) – GFPS is hereby reconstituted, as follows:

BLGF-GFPS EXECUTIVE COMMITTEE	
Consolacion Q. AGCAOILI , Executive Director	Chairperson
Anastacia R. LLANETA , Acting Deputy Executive Director	Co-Chairperson
Ma. Pamela P. QUIZON , Acting Deputy Executive Director	
Ricardo L. BOBIS, Jr. , Director II, LFPS	Members
Brenda L. MIRANDA , OIC Director, LGUOS	
Pascualito V. LAPINA , Director, AFMS	
BLGF Regional Directors (On Call)	

BLGF-GFPS REGIONAL SUB-COMMITTEES	
BLGF CAR	
Ma. Florizelda A. ENRIQUEZ, Regional Director	Chairperson
Mary Lou G. GAMBOA, Local Treasury Operations Officer IV	Co-Chairperson
Dennis T. DINAMLING, Local Treasury Operations Officer II	Members
Loreta Ellag A. OLIDO, Local Assessment Operations Officer IV	
BLGF Regional Office No. I	
Melcy M. BALUYAN, Regional Director	Chairperson
Narisa C. RAMOS, Administrative Officer V	Co-Chairperson
Catherine B. GUTIERREZ, Local Treasury Operations Officer II	Members
Irlyn Janette L. BERNARDO, Local Assessment Operations Officer II	
BLGF Regional Office No. II	
Atty. Julaida T. CADDAWAN-PANCHO, Regional Director	Chairperson
Estefania C. CABILDO, Administrative Officer V	Co-Chairperson
Mark Gerone F. GROSPE, Local Treasury Operations Officer II	Members
Ronaliza B. LAGASCA, Administrative Assistant I	
BLGF Regional Office No. III	
Alexander L. MIGUEL, Acting Regional Director	Chairperson
Anthea P. QUIOC, Administrative Officer III	Co-Chairperson
Rodrigo L. MANAPSAL, Local Treasury Operations Officer II	Members
Fernalyn C. SARMIENTO, Local Assessment Operations Officer I	
BLGF Regional Office No. IV-A	
Marilou Q. CAÑETE, OIC Regional Director	Chairperson
Arlyn P. PERADILLA, Administrative Officer V	Co-Chairperson
Robie Nelle A. PEREZ, Local Treasury Operations Officer III	Members
Archie P. LARRACAS, Local Assessment Operations Officer II	
BLGF Mimaropa	
Atty. Wilbert P. TAÑECA, Acting Regional Director	Chairperson

Milette C. DE CHAVEZ, Administrative Officer V	Co-Chairperson
Dennis T. CUNAG, Local Treasury Operations Officer IV	Members
John Marlone C. BADILLO, Local Assessment Operations Officer IV	
BLGF Regional Office No. V	
Jessie B. DOCTOLERO, Regional Director	Chairperson
Joselina D. DE LEOZ, Administrative Officer V	Co-Chairperson
Angelina A. ALFEREZ, Local Assessment Operations Officer III	Members
Vincent R. SANCHEZ, Local Treasury Operations Officer II	
BLGF Regional Office No. VI	
Maria Rhodora C. GASCON, Regional Director	Chairperson
Carol L. TILOS, Administrative Officer V	Co-Chairperson
Nemia D. SEGOVIA, Local Treasury Operations Officer IV	Members
Sesa Grace S. CATALOCTOCAN, Local Assessment Operations Officer III	
BLGF Regional Office No. VII	
Gerry A. AVORQUE, Regional Director	Chairperson
Gemma F. ABENDAN, Administrative Officer V	Co-Chairperson
Kevin T. SOON, Local Treasury Operations Officer IV	Members
Julice T. PANOY, Local Assessment Operations Officer II	
BLGF Regional Office No. VIII	
Geriebeth G. DELA TORRE, Regional Director	Chairperson
Corazon E. AGUIRRE, Administrative Officer V	Co-Chairperson
Charlott R. LIPARDO, Local Treasury Operations Officer II	Members
Ruth E. TUAZON, Local Assessment Operations Officer II	
BLGF Regional Office No. IX	
Von Clinton W. CORDERO, Acting Regional Director	Chairperson
Jocelyn S. MIAPE, Administrative Officer V	Co-Chairperson
Allan C. LUY, Local Treasury Operations Officer IV	Members
Charleicruz M. GABREZA, Local Assessment Operations Officer IV	
BLGF Regional Office No. X	
Elvira S. DARADAR, Regional Director	Chairperson
Honesty Marie E. FABRE, Administrative Officer V	Co-Chairperson
Necie M. DUMALAYANG, Financial Analyst III	Members
Gamaliel M. SALCEDO, Special Investigator III	
BLGF Regional Office No. XI	
Melvin Joy L. YU, Regional Director	Chairperson
Aljhone R. BAYHON, Administrative Officer I	Co-Chairperson
Sherill S. DAQUIZ, Local Treasury Operations Officer III	Members
Wilson M. REYES, Local Assessment Operations Officer I	
BLGF Regional Office No. XII	
June Ann C. ABELA, Acting Regional Director	Chairperson
Josie O. DULCE, Administrative Officer V	Co-Chairperson
Celedonio R. CEDAÑA, Local Assessment Operations Officer III	Members
Florabel O. ROBIN, Administrative Assistant III	
BLGF Regional Office No. XIII	
Erwina Grace P. MORALES, OIC Regional Director	Chairperson
Kimberly Aimee M. BUCONG, Financial Analyst III	Co-Chairperson
Ariane T. CHAN, Local Treasury Operations Officer III	Members
Sheena Marie G. BERIDO, Administrative Officer I	
BLGF BARMM	
Alexander B. DIMAPORO, Acting Regional Director	Chairperson
Perlita O. FERNANDEZ, Local Treasury Operations Officer IV	Co-Chairperson
Marfe C. LAMBUYOT, Local Treasury Operations Officer III	Members
Christina C. CARMELOTES, Administrative Officer III	

BLGF-GFPS TECHNICAL WORKING GROUP (TWG)		
BLGF Central Office		
Grace Louie M. BOONGALING, Acting Chief, Admin	Team Leader	
Atty. Esperanza A.TICANGAN, Acting Chief, Legal Division	Co-Team Leader	
Laurice Jane J. NAVARRO, OIC Chief, PPPSD	Members	
Mary Ann U. RADA, Acting Chief, LFDAD		
Anabelle C. GARRIDO, Chief, PEMD		
Jericho N. PEREZ, Acting Chief, CBD		
Erwin C. DOMINGO, Acting Chief, FMD		
Francis Jordan R. ARBO, Acting Chief, ISMD		
Daniel C. SANTOS, OIC Chief, LDMED		
Atty. Michael Andrew A. OBIAS, Acting Chief, IAD		
BLGF Regional Office		
Loreta Ellag A. OLIDO, Local Assessment Operations Officer IV, BLGF CAR	Members	
Mercy Q. PONCIANO, Financial Analyst IV, BLGF RO No. I		
Mark Gerone F. GROSPE, Local Treasury Operations Officer II, BLGF RO No. II		
Genevieve F. GAPAC, Financial Analyst IV, BLGF RO No. III		
Robie Nelle A. PEREZ, Local Treasury Operations Officer III, BLGF RO No. IV-A		
Dennis T. CUNAG, Local Treasury Operations Officer IV, BLGF Mimaropa		
Vincent R. SANCHEZ, Local Treasury Operations Officer II, BLGF RO No. V		
Mary Ann S. LANADA, Local Treasury Operations Officer III, BLGF RO No. VI		
Anna Teresa R. BALANI, Financial Analyst I, BLGF RO No. VII		
Pamela Maria B. TAN, Financial Analyst III, BLGF RO No. VIII		
Jocelyn S. MIAPE, Administrative Officer V, BLGF RO No. IX		
Precious Emerald T. TAPIO, Local Treasury Operations Officer II, BLGF RO No. X		
Karla Psalms C. MAGNO-CAYAN, Administrative Assistant III, BLGF RO No. XI		
Jeff Lester E. PIODOS, Financial Analyst I, BLGF RO No. XII		
Kimberly Aimee M. BUCONG, Financial Analyst III, BLGF RO No. XIII		
Perlita O. FERNANDEZ, Local Treasury Operations Officer No. III, BLGF BARMM		

BLGF-GFPS TWG Secretariat		
Maria Estella R. NACION , Information Officer III, ISMD	GAD Focal Person	
Mary Aloveli C. FERRER , Administrative Officer IV, Admin	Alternate GAD Focal Person	
Carlo A. AGOVIDA , Planning Officer III, PPPSD	Members	
Marcela C. ALMENIANA , Project Evaluation Officer II, CBD		
Marife A. BANQUET , Supervising Administrative Officer, Admin		
Alexine Q. NICDAO , Administrative Officer IV (HRMO II), Admin		
Linette S. VALENZUELA , Administrative Officer I, BLGF CAR		
Russel H. ALBAY , Administrative Officer I, BLGF RO No. I		
Jay Ann M. MANGOBA , Administrative Officer I, BLGF RO No. II		
Anthea P. QUIOC , Administrative Officer III, BLGF RO No. III		
Jhonadhel A. JACABAN-HERNANDEZ , Special Investigator III, BLGF Mimaropa		
Trisha L. RODIL , Financial Analyst I, BLGF RO No. V		

BLGF-GFPS TWG Secretariat	
Agnes C. LORENTE , Administrative Officer III, BLGF RO No. VI	
Serge Kareeza R. CONSOLACION , Administrative Officer I, BLGF RO No. IX	
Nil Christian B. FERNANDEZ , Administrative Assistant I, BLGF RO No. X	
Angel Sheena T. GUIAS , Financial Analyst I, BLGF RO No. XI	
Lorielyn P. CAPULSO , Administrative Officer I, BLGF RO No. XII	
Carolyn B. TOLIBAS , Administrative Assistant I, BLGF RO No. XIII	
Christina C. CARMELOTES , Administrative Officer III, BLGF BARM	

The foregoing BLGF officials and employees shall perform the following roles and responsibilities pursuant to PCW Memorandum Circular No. 2011-01:

FUNCTIONS OF THE GAD FOCAL POINT SYSTEM	
1.	Lead in mainstreaming gender perspective in BLGF/Bureau policies, plans and programs. In the process, they shall ensure the assessment of the gender-responsiveness of systems, structures, policies, programs, processes and procedures of the BLGF/Bureau based on the priority needs and concerns of constituencies and employees and the formulation of recommendations including their implementation;
2.	Lead in setting up appropriate systems and mechanisms to ensure the generation, processing, review and updating of sex-disaggregated data or GAD database to serve as basis in performance-based gender responsive planning;
3.	Coordinate efforts of different divisions, offices, units of the BLGF/Bureau and advocate for the integration of GAD perspectives in all their systems and processes;
4.	Spearhead the preparation of the BLGF/Bureau annual performance-based GAD Plans, Programs and Budget in response to gender issues of their constituencies and clients in the context of the BLGF/Bureau mandate, and consolidate the same following the format and procedure prescribed by the PCW, Department of Budget and Management (DBM), and National Economic Development Authority (NEDA) in Joint Circular 2012-1. The GFPS shall likewise be responsible for the submission of consolidated GAD Plans and Budgets of the BLGF/Bureau, and as needed, in responding to PCW's comments or requests for additional information;
5.	Lead in monitoring the effective implementation of GAD-related policies and annual GAD Plans, Programs and Budget;
6.	Lead the preparation and consolidation of the annual BLGF/Bureau GAD Accomplishment Report (ARs) and other GAD Reports that maybe required under the Magna Carta of Women (MCW);
7.	Strengthen the external link with other agencies or organizations working on women's rights and gender and development to harmonize and synchronize GAD efforts at various levels of governance;
8.	Promote and actively pursue the participation of women and gender advocates, other civil society groups and private organizations in the various stages of the development planning cycle, giving special attention to the marginalized sectors; and
9.	Ensure that all personnel of the Bureau including the finance officers (e.g. accountant, budget officer, auditors) are capacitated on GAD. Along this line, the GFPS will recommend and plan an appropriate capacity development program on gender and development for its employees as part of and implemented under its regular human resource development program.

Position	Roles and Responsibilities
GFPS Chairperson	1. Approve and issue policies or other directives that support GAD mainstreaming in the policies, plans, programs, projects and activities, budget, systems, and procedures of the BLGF/Bureau including the creation, strengthening, modification or reconstitution of the GFPS; and

Position	Roles and Responsibilities
	<ol style="list-style-type: none"> 2. Approve the GAD Plan, Program and Budget of the BLGF/Bureau as duly endorsed by the Executive Committee (ExeCom), with the assistance of the TWG, and ensure its implementation.
Executive Committee	<ol style="list-style-type: none"> 1. Provide direction and recommend policies to the GFPS Chairperson or Executive Director to support and strengthen the GFPS and BLGF/Bureau's GAD mainstreaming activities; 2. Review identified GAD strategies, programs, activities and projects (PAPs) based on the results of the gender, audit, gender analysis according to the identified priorities of the BLGF/Bureau in response to the gender issues faced by its clients and employees; 3. Ensure the timely submission of the BLGF/Bureau GAD Plan and Budget, ARs and other GAD-related reports to the PCW, DBM and COA; 4. Ensure the effective and efficient implementation of the BLGF/Bureau GAD programs, activities and projects and the judicious utilization of the GAD Budget; 5. Build and strengthen the partnership of the BLGF/Bureau with PCW, GAD experts, advocates, women's groups and other stakeholders in pursuit of gender mainstreaming; 6. Recommend approval of BLGF/Bureau GAD Plans and Budgets and GAD ARs; and 7. Recommend awards and recognition to outstanding institutional GAD programs, activities, and projects and/or GAD Focal Person members.
Technical Working Group	<ol style="list-style-type: none"> 1. Recommend BLGF/Bureau GAD Plans, Programs and Budget in response to the gender gaps and issues faced by their clients and constituencies, women and men employees, following the conduct of a gender audit, gender analysis, and/or review of disaggregated data; 2. Assist in the capacity development of and provide technical assistance to the BLGF/Bureau, and as needed, to its regional offices (ROs). In this regard, the TWG shall work with the human management officer on the development and implementation of an appropriate capacity development program on gender equality and women's empowerment for its employees, and as requested or deemed necessary, for ROs under the Bureau, as the case may be; and 3. Lead the conduct of advocacy activities and the development of Information, Education and Communication (IEC) materials to ensure critical support of BLGF/Bureau officials, staff, and relevant stakeholders to the activities of the GFPS and GAD mainstreaming activities.
TWG Secretariat	<ol style="list-style-type: none"> 1. Facilitate the implementation of the gender mainstreaming efforts of the BLGF/Bureau through the GAD planning and budgeting processes; 2. Coordinate with the various units of the BLGF/Bureau including its ROs and ensure their meaningful participation in GAD strategic and annual planning exercises. The TWG of the GFPS of the central BLGF/Bureau shall coordinate with the GFPS of its ROs especially on the preparation, consolidation and submission of GAD Plans and Budgets; 3. Monitor the implementation of GAD-related PAPs in their respective offices and suggest corrective measures to improve implementation of GAD PAPs and GFPS activities; 4. Prepare and consolidate BLGF/Bureau GAD accomplishment reports; and

Position	Roles and Responsibilities
	<ol style="list-style-type: none"> 5. Provide regular updates and recommendations to the ExeCom and the TWG on the activities of the GFPS and the progress of BLGF/Bureau GAD mainstreaming activities based on the feedback and reports of the various units and ROs of the BLGF/Bureau. 6. Oversee the preparation of the Annual GAD Plan and Budget in the Gender Mainstreaming Monitoring System (GMMS) online facility of the PCW; 7. Represent the BLGF/Bureau in interdepartmental and inter-BLGF/Bureau meetings and fora; and 8. Perform other duties as maybe assigned by the ExeCom and TWG.

Furthermore, the BLGF-GFPS Regional Sub-Committees shall implement the approved policies, programs, and activities at the regional level. To facilitate the proper coordination and communication of BLGF GAD programs and policies, the Regional Directors and the regional GAD Focal Persons may, at any time, be called to participate in meetings, conferences, and other related activities of the BLGF-GFPS and other partner agencies.

This Order supersedes Bureau Order No. 322.2023, dated September 6, 2023, and shall take effect immediately.

So ordered.




CONSOLACION Q. AGCAOILI
 Executive Director