



## MEMORANDUM

**TO :** All BLGF Central and Regional Officials and Employees

**FROM :** **CONSOLACION Q. AGCAOILI**  
Executive Director

**SUBJECT :** **Philippine Commission on Women (PCW)-Endorsed Gender and Development (GAD) Plan and Budget for FY 2024**

**DATE :** May 31, 2024

In the interest of the service and in compliance with Section 1.2.5.3 of the PCW Memorandum Circular No. 2023-02, dated September 11, 2023, enclosed is the signed BLGF GAD Plan and Budget (GPB) for FY 2024, duly endorsed by the PCW, *via* the PCW System Administrator at [sysadmin@pcw.gov.ph](mailto:sysadmin@pcw.gov.ph), through the Gender Mainstreaming Monitoring System (GMMS), on May 30, 2024.

In this regard, all BLGF Central and Regional Office GAD Focal Point System (GFPS) members are hereby enjoined to disseminate the same to their respective resident auditors and ensure the implementation of the said approved BLGF GPB for FY 2024. Further, all accomplishments relative hereto are to be included in the BLGF GAD Accomplishment Report for FY 2024.

For guidance and strict compliance.



  
C. Q. AGCAOILI

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2024**

<b>Organization:</b> Bureau of Local Government Finance		<b>Organization Category:</b> National Government, Attached Agency	
<b>Organization Hierarchy:</b> Department of Finance, Bureau of Local Government Finance			
<b>Total Budget/GAA of Organization:</b>	468,854,000.00		
<b>Total GAD Budget</b>	66,440,000.00	<b>Primary Sources</b>	66,440,000.00
		<b>Other Sources</b>	1,000,000.00
<b>% of GAD Allocation:</b>	14.17%		

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
<b>CLIENT-FOCUSED ACTIVITIES</b>									



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN  
REVIEWED AND ENDORSED THROUGH THE GMMS

MARY ALOVELI C. FERRER  
ADMINISTRATIVE OFFICER  
IV

CONSOLACION Q. AGCAOILI  
EXECUTIVE DIRECTOR



REPORT GENERATED: 05/31/2024  
PAGE 1 OF 8

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
1	Lack of monitoring of GAD expenses of LGUs/Magna Carta of Women Chapter IV (Rights and Empowerment), MDG #3: Promote Gender Equality and Empower Women	Women and men treasurers in the LGUs should have access to a responsive electronic financial tool in monitoring the GAD expenditures of LGUs. The system does not provide item to indicate the GAD expenditure of LGUs.	Integrate GAD expenditures of LGUs in the LGU Integrated Financial Tool (LIFT) under the LGU Public Financial Management Project	MFO: LGU Financial Performance Monitoring	Review the eSRE system to incorporate item to capture GAD expenditure of LGUs	Report on the results of the eSRE review on integrating GAD expenditures in the LGU financial reports - One (1) report developed on the review of eSRE on integrating GAD	For system enhancement 1,000,000.00	Others (not GAA)	Operations Group - LFDAD



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN  
REVIEWED AND ENDORSED THROUGH THE GMMS

MARY ALOVELI C. FERRER  
ADMINISTRATIVE OFFICER  
IV

CONSOLACION Q. AGCAOILI  
EXECUTIVE DIRECTOR



REPORT GENERATED: 05/31/2024  
PAGE 2 OF 8

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
2	Gender awareness raising on the roles of local treasurers in GAD financing pursuant to Section 37, Gender Mainstreaming as a Strategy for Implementing Magna Carta of Women, Item C.2.d. Coordinate efforts of different divisions/offices/units of the agency or LGU and advocate for the integration of GAD perspective in all their systems and processes; Magna Carta of Women chapter IV (Rights and Empowerment), MDG # 3: Promote Gender Equality and Empower Women	Women and men treasurers in the LGUs should be fully aware of their roles in GAD financing to enable them to undertake GAD activity integration in their respective LGUs.	Raise awareness of women and men treasurers on GAD Financing in the Local Government Units	PAP: Administrative supervision over local treasurers	Orientation on GAD financing in LGUs, in terms of programs and budgeting, overall roles of local treasurers	Number of newly-appointed women and men treasurers oriented on their roles in LGU GAD financing- 80% of the total number of newly-appointed women and men treasurers	Salary attribution of newly-appointed participants/ honoraria for resource persons 160,000.00	GAA	Operations Group, Administration Group, Regional Offices
<b>ORGANIZATION-FOCUSED ACTIVITIES</b>									



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN  
REVIEWED AND ENDORSED THROUGH THE GMMS

MARY ALOVELI C. FERRER  
ADMINISTRATIVE OFFICER  
IV

CONSOLACION Q. AGCAOILI  
EXECUTIVE DIRECTOR



REPORT GENERATED: 05/31/2024  
PAGE 3 OF 8

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
3	Proclamation No. 1172, s. 2006 declaring November 25 to December 12 of every year as the "18-Day Campaign to End Violence Against Women (VAW) to emphasize that violence against women is a human rights violation, and thereby, to raise awareness on gender-based violence as a human rights violation, and to ensure better protection for survivors/victims of violence.	There is a need to raise awareness among BLGF personnel that VAW is a public issue of national concern.	Firm Conviction of BLGF personnel to stand against VAW and be in solidarity with VAW victims and survivors.	GASS: General Administrative Support Services	Conduct of activities for the observance of the 18-Day Campaign to End Violence Against Women (CEVAW)	<p>Launching activity for the 18-Day Campaign to end Violence Against women (CEVAW) - 1 launching activity conducted</p> <p>Advocacy t-shirts distributed to all BLGF CO officials and personnel.</p> <p>Hanging of advocacy streamers and posters- 1 advocacy tarpaulin displayed in the BLGF Central Office (CO) and Regional Offices (ROs) and e-banners posted in BLGF website and Facebook page.</p> <p>VAW-related film showing - 1 Film showing organized</p> <p>Conduct of webinar on VAW-related laws to raise employees' awareness of the Philippine Government's support mechanisms for the victims of VAW - 1 to 2 webinars/seminars on VAW-related laws conducted</p>	Cost of advocacy t-shirt streamers and posters webinar on VAW 250,000.00	GAA	BLGF Central and Regional Offices



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
4	RA 6946, National Women's Day. An Act declaring March 8 of every year as a working special holiday to be known as "National Women's Day".	Need for continuous participation and support to the national advocacies on women's rights and empowerment and promoting equality in our society.	Greater support for Gender Equality and Women Empowerment (GEWE) across the Bureau	GASS: General Administrative Support Services	Conduct of activities for the observance of the National Women's Month	<p>No. of female and male BLGF personnel participated in the DOF and PCW initiated activities in celebration of the 2024 National Women's Month. - organized 1 webinar for BLGF CO and ROs</p> <p>Launching activity of the National Women's Month activities - 1 launching activity conducted Advocacy t-shirts distributed to all BLGF CO and ROs officials and personnel.</p> <p>Conduct of Learning Session on subject that is aligned with the theme of the National Women's Month - - 1 learning session conducted for BLGF CO and ROs</p> <p>Hanging of advocacy streamers and posters - - 1 advocacy tarpaulin displayed in the BLGF CO and ROs and e-banners posted in BLGF website and Facebook page.</p>	Cost of webinar and honoraria of the resource speaker advocacy t-shirt tarpaulin and streamers 200,000.00	GAA	BLGF Administrative Division-Human Resource Unit, BLGF Regional Offices



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN  
REVIEWED AND ENDORSED THROUGH THE GMMS

MARY ALOVELI C. FERRER  
ADMINISTRATIVE OFFICER  
IV

CONSOLACION Q. AGCAOILI  
EXECUTIVE DIRECTOR



REPORT GENERATED: 05/31/2024  
PAGE 5 OF 8



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
5	Republic act No. 11210, otherwise known as the "105-Day Expanded Maternity Leave Law", Republic Act No. 8187, otherwise known as the Paternity Leave Act of 1996", Republic Act No. 8972, otherwise known as the "Solo Parents' Welfare Act of 2000", Republic Act No. 11861, otherwise known as the "Expanded Solo Parents Welfare Act", Special Leave Benefits for Women under the Republic Act No. 9710; and Republic Act No. 9262, otherwise known as the Anti-Violence Against Women and Their Children Act of 2004"	Limited access to women's strategic needs among female BLGF personnel.	Lack/Insufficient of information dissemination on women's entitlements.	GASS: General Administrative Support Services	Conduct orientation/re-orientation on the Leave Benefits of BLGF officials and personnel giving emphasis to Maternity Leave, Paternity Leave, Expanded Solo Parent Leave, Gynecological Leave, and 10-Day Leave Benefits for the Victims of VAW. Consistent monitoring of the application of special leave benefits.	No. of women and men CO and RO employees participated in the orientation- 80 men and women employees oriented on the mandated leave benefits orientation conducted in August 2024 .  Number of women and men CO and RO employees availed of the Maternity/Paternity/Solo Parent/Gynecological Leaves	Salary attribution of participants honoraria for resource persons cost of virtual orientation 250,000.00  Salary attribution 450,000.00	GAA  GAA	BLGF Administrative Division-Human Resource Unit



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN  
REVIEWED AND ENDORSED THROUGH THE GMMS

MARY ALOVEL, C. FERRER  
ADMINISTRATIVE OFFICER  
IV

CONSOLACION Q. AGCAOILI  
EXECUTIVE DIRECTOR



REPORT GENERATED: 05/31/2024  
PAGE 6 OF 8

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
6	Inability to fully integrate and operate mainstreaming of gender in the BLGF MFO/PAPs/Magna Carta of Women Section 36 (c)	Uneven level of involvement of technical, planning, administrative and operations	To fully integrate and operate gender mainstreaming in the BLGF MFO/PAPs	PAP: Development of mechanisms to mainstream GAD in the management, implementation, monitoring and evaluation of the BLGF MFO/PAPs  PAP: Capacity development and professionalization of women and men employees	Conduct of webinars on the: (i) Introduction to GAD Concepts and Sexual Orientation, Gender Identity and Expression and Sex Characteristics (SOGIESC) (ii) Fundamentals of Gender Mainstreaming (GM): Review of Policy Imperatives on GAD and GM Concepts (iii) Gender Analysis: tools and Praxis (iv) In-depth Gender Mainstreaming and Evaluation Framework (GMEF) (v) Beyond Attribution: Use of HG DG to Mainstream GAD Elements in the Project Development Cycle (vi) The Good and the GAD: From GAD Plan Preparation to GAD Audits Fund (vii) The GAD Agenda: A Strategic Beginning towards a Gender-Responsive Agency (viii) Strengthening the GAD Focal Point System (GFPS) through the Use of Gender Fair Communication and the Application of GFPS functionality Assessment Development of the GAD Agenda for FY 2023-2028 and Conduct of BLGF GAD Strategic Planning Workshop.	Number of women and men CO and RO employees trained on Gender analysis and use of HG DG- 100% of women and men employees trained on Gender Analysis and use of HG DG  Number of women and men CO and RO employees trained on GAD - 100% of women and men employees trained on GAD	Cost of Webinars/Seminars to be conducted 600,000.00  Salary attribution of participants honoraria for resource persons 400,000.00	GAA GAA	BLGF Central and Regional Offices, BLGF GAD Focal Point System



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

MARY ALOVELT C. FERRER  
ADMINISTRATIVE OFFICER  
IV

CONSOLACION Q. AGCAOILI  
EXECUTIVE DIRECTOR



REPORT GENERATED: 05/31/2024  
PAGE 7 OF 8



Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
1	2	3	4	5	6	7	8	9
<b>ATTRIBUTED PROGRAM</b>								
7				Local Governance Reform Project (LGRP) HGDG Score: 9.68 Attributable Amount to GAD: 48.4% of Php132,500,000.00		64,130,000.00	GAA	BLGF Central and Regional Offices
<b>SUB-TOTAL</b>						66,440,000.00	GAA	
						1,000,000.00	Others (not GAA)	
<b>TOTAL GAD BUDGET</b>						67,440,000.00		

<b>Prepared By:</b>	<b>Approved By:</b>	<b>Date</b>
 Mary Alovéli C. Ferrer Administrative Officer IV	Consolacion Q. Agcaoili Executive Director	05/30/2024



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

MARY ALOVELI C. FERRER  
ADMINISTRATIVE OFFICER  
IV

CONSOLACION Q. AGCAOILI  
EXECUTIVE DIRECTOR



REPORT GENERATED: 05/31/2024  
PAGE 8 OF 8