

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2024

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| Reference: Endorsed GPB #2024-018102 | | | | Date Endorsed: May 30, 2024 | |
| Organization: Bureau of Local Government Finance | | | | Organization Category: National Government, Attached Agency | |
| Organization Hierarchy: Department of Finance, Bureau of Local Government Finance | | | | | |
| Total Budget/GAA of Organization: | 468,854,000.00 | | | | |
| Actual GAD Expenditure | 23,424,883.89 | Original Budget | 69,304,228.00 | | |
| | | % Utilization of Budget | 33.80 | | |
| % of GAD Expenditure: | 5.00% | | | | |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
|---------------------------------|--|---|--|---|---|--|--|---|--|---|--|-------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | | 7 | 8 | 9 | 11 | 12 |
| CLIENT-FOCUSED ACTIVITIES | | | | | | | | | | | | |
| 1 | Lack of monitoring of GAD expenses of LGUs/Magna Carta of Women Chapter IV (Rights and Empowerment), SDG #5: Achieve gender equality and empower all women and girls | Women and men treasurers in the LGUs should have access to a responsive electronic financial tool in monitoring the GAD expenditures of LGUs. The system does not provide item to indicate the GAD expenditure of LGUs. | Integrate GAD expenditures of LGUs in the LGU Integrated Financial Tool (LIFT) under the LGU Public Financial Management Project | MFO: LGU Financial Performance Monitoring | Review the eSRE system to incorporate item to capture GAD expenditure of LGUs | Report on the results of the eSRE review on integrating GAD expenditures in the LGU financial reports - One (1) report developed on the review of eSRE on integrating GAD Number of women and men treasurers/ assessors monitored on COA AAR findings relative to GAD - 100% of women and men treasurers/ assessors monitored on COA - AAR findings relative to GAD Number of women and men local treasurers oriented via face-to-face/ online on their roles in LGU GAD financing and duties as local treasurers - 100% of women and men treasurers oriented. | | (1) Conducted "Training on the Encoding, Review and Analysis of the SRE Reports and QRRPA of LGUs in CAR" on September 4-6, 2024 - BLGF Regional Office CAR(2) Information dissemination of the Financial, Monitoring, and Evaluation Section, this office, to Local Treasurers, & Treasury Personnel & Focal Persons of SOCCSKSARGEN and BARMM for technical assistance, mentoring, and coaching about eSRE installation, encoding, and uploading. Conducted training workshops related to eSRE technical assistance (mentoring/coaching & as resource speaker). Total of 173 Treasurers, & Treasury Personnel & Focal are capacitated (74-Males & 99-Females), comprises of Provincial, City, Municipal Treas. & Assistant Municipal Treasurers eSRE Focal Persons and other treasury personnel involved in eSRE) of 133 LGUs.Quarterly reviewed eSRE reports of 133 LGUs.The BLGF XII FA IV generated/created Financial Data for 133 LGUs (1) Monitored the implementation of COA-AAR for LGUs for significant findings of GAD relating to the role of treasurers and assessors - BLGF Regional Office CAR Orientation of the Newly Designated and (1) Appointed Local Treasurers entitled, "Navigating Local Finance: Orientation for the Newly Appointed and Designated Local Treasurers of the Cordillera Administrative Region" on October 28, 2024 - BLGF Regional Office CAR | MOOE and PS 37,000.00 GAA Salaries of RPs, facilitators, emcees, secretariat, technical, documentors attributable to the conduct of technical assistance/ capacity building 1,000,000.00 GAA MOOE and PS 57,228.00 GAA For system enhancement 1,000,000.00 Others (not GAA) | 41,298.50 GAA 792,702.02 GAA 135,890.70 GAA 23,572.64 Others (not GAA) | Operations Group - LFDAD BLGF Regional Offices | Done. |
| 2 | Gender awareness on the roles of local treasurers in GAD financing pursuant to Section 37, Gender Mainstreaming as a Strategy for Implementing Magna Carta of Women, Item C.2.d. Coordinate efforts of different divisions/offices/units of the agency or LGU and advocate for the integration of GAD perspective in all their systems and processes; Magna Carta of Women Chapter IV (Rights and Empowerment), MDG # 3: Promote Gender Equality and Empower Women | Women and men treasurers in the LGUs should be fully aware of their roles in GAD financing to enable them to undertake GAD activity integration in their respective LGUs. | Raise awareness of women and men treasurers on GAD Financing in the Local Government Units | PAP: Administrative supervision over local treasurers | Orientation on GAD financing in LGUs, in terms of programs and budgeting, overall roles of local treasurers | Number of newly-appointed women and men treasurers oriented on their roles in LGU GAD financing- 80% of the total number of newly-appointed women and men treasurers | | (1) Integrated the topic "Equanomics on the Local Government Units" during the Bicol Regional Convergence in Cebu City participated by 280 LGU officials and personnel. - BLGF Regional Office No. VI(2) 87.92% (120) Local Treasurers and (11) Assistant Treasurers and 85.81% (118) Assessors and nine (9) Assistant Assessors of the total number of women and men treasurers and assessors in the LGUs attended the training such as: (i) LIFT your Skills (Batches 1to5) 31 Men and 90 women for treasurers and 50 men and 56 women assessors(3) Levelling Up Skills in Schedule of Market Value (SMV) Preparation on October 29 to 30, 2024 with 16 men and 28 women assessors(2) Joint Gender and Development Training Orientation on Financing with Planning and Budgeting together with BLGF Region I, VI, VII and MIMAROPA Region in coordination with Regional Association of Treasurers and Assessors (REGATA) of Region VI(3) Monitoring of GAD expenditures of LGUs during the conduct of evaluations of treasury and assessment operations - BLGF Region II, CAR, IVA(4) Conduct capacity-building trainings that would improve local revenue generation - BLGF Region III(5) Training on the Updating of LRC (9) of the total number of treasurers and 9 total number of assessors Training on Revenue Administration, Fund Management, and Cash Flow Forecasting (32) of the total number of Treasurers RPTCIS one(1) of the total number of treasurers and one (1) of the total number of assessors eSRE validation training (18) of the total number of treasurers Skills Training for Treasury and Assessment Services (27) of the total number of Treasurers and (22) assessors Skills training on SMV preparation (34) of the total number of assessors in Cavite and Laguna- BLGF Region IVA(2) Orientation on GAD financing in LGUs, in terms of programs and budgeting, overall roles of local treasurers. - BLGF BARMM and R12 | Salary attribution of newly-appointed participants/ honoraria for resource persons 160,000.00 GAA costs for logistics, per diems, etc. 350,000.00 GAA Salary attribution 420,000.00 GAA | 26,056.00 GAA 307,085.00 GAA 2,244,351.19 GAA | Operations Group, Administration Group, Regional Offices | Done. |
| ORGANIZATION-FOCUSED ACTIVITIES | | | | | | | | | | | | |

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | Actual Result (Outputs/Outcomes) | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office | Variance/ Remarks |
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| 3 | Proclamation No. 1172, s. 2006 declaring November 25 to December 12 of every year as the "18-Day Campaign to End Violence Against Women (VAW) to emphasize that violence against women is a human rights violation, and thereby, to raise awareness on gender-based violence as a human rights violation, and to ensure better protection for survivors/victims of violence. | There is a need to raise awareness among BLGF personnel that VAW is a public issue of national concern. | Firm Conviction of BLGF personnel to stand against VAW and be in solidarity with VAW victims and survivors. | GASS: General Administrative Support Services | Conduct of activities for the observance of the 18-Day Campaign to End Violence Against Women (CEVAW) | Launching activity for the 18-Day Campaign to end Violence Against women (CEVAW) - 1 launching activity conducted Advocacy t-shirts distributed to all BLGF CO officials and personnel. Hanging of advocacy streamers and posters- 1 advocacy tarpaulin displayed in the BLGF Central Office (CO) and Regional Offices (ROs) and e-banners posted in BLGF website and Facebook page. VAW-related film showing - 1 Film showing organized Conduct of webinar on VAW-related laws to raise employees' awareness of the Philippine Government's support mechanisms for the victims of VAW - 1 to 2 webinars/seminars on VAW-related laws conducted | Procurement of advocacy t-shirts for BLGF Central Office and Regional office employees Procurement of advocacy tarpaulins is displayed in the BLGF Central and Regional Offices, and e-banners are posted on the BLGF website and Facebook page. Not done Not done | Cost of advocacy t-shirt streamers and posters webinar on VAW 250,000.00 GAA | 145,319.54 GAA | BLGF Central and Regional Offices | Done. |
| 4 | RA 6946, National Women's Day. An Act declaring March 8 of every year as a working special holiday to be known as "National Women's Day". | Need for continuous participation and support to the national advocacies on women's rights and empowerment and promoting equality in our society. | Greater support for Gender Equality and Women Empowerment (GEWE) across the Bureau | GASS: General Administrative Support Services | Conduct of activities for the observance of the National Women's Month | No. of female and male BLGF personnel participated in the DOF and PCW initiated activities in celebration of the 2024 National Women's Month. - organized 1 webinar for BLGF CO and ROs Launching activity of the National Women's Month activities - 1 launching activity conducted Advocacy t-shirts distributed to all BLGF CO and ROs officials and personnel. Conduct of Learning Session on subject that is aligned with the theme of the National Women's Month - 1 learning session conducted for BLGF CO and ROs Hanging of advocacy streamers and posters - 1 advocacy tarpaulin displayed in the BLGF CO and ROs and e-banners posted in BLGF website and Facebook page. | Participation in Women's Month Celebration: GAD Webinar Series-March 51219 and 21, 2024 initiated by the RGADC-XNational Womens Month Celebration: Wellness Day for BLGF Central Office Employees (March 27, 2024) 100% of advocacy t-shirts distributed to BLGF CO and ROs officials and personnel Learning Session on NWMC conducted during the BLGF Flag Ceremony held in the 1st Monday of March Advocacy tarpaulin displayed at the BLGF website and Facebook page100% of BLGF ROs posted advocacy tarpaulins in respective offices | Cost of webinar and honoraria of the resource speaker advocacy t-shirt tarpaulin and streamers 200,000.00 GAA | 770,243.96 GAA | BLGF Administrative Division-Human Resource Unit, BLGF Regional Offices | Done. |
| 5 | Republic act No. 11210, otherwise known as the "105-Day Expanded Maternity Leave Law", Republic Act No. 8187, otherwise known as the Paternity Leave Act of 1996", Republic Act No. 8972, otherwise known as the "Solo Parents' Welfare Act of 2000", Republic Act No. 11861, otherwise known as the "Expanded Solo Parents Welfare Act", Special Leave Benefits for Women under the Republic Act No. 9710; and Republic Act No. 9262, otherwise known as the Anti-Violence Against Women and Their Children Act of 2004" | Limited access to women's strategic needs among female BLGF personnel. | Lack/insufficient of information dissemination on women's entitlements. | GASS: General Administrative Support Services | Conduct orientation/re-orientation on the Leave Benefits of BLGF officials and personnel giving emphasis to Maternity Leave, Paternity Leave, Expanded Solo Parent Leave, Gynecological Leave, and 10-Day Leave Benefits for the Victims of VAW. Consistent monitoring of the application of special leave benefits. | No. of women and men CO and RO employees participated in the orientation- 80 men and women employees oriented on the mandated leave benefits orientation conducted in August 2024 . Number of women and men CO and RO employees availed of the Maternity/Paternity/Solo Parent/Gynecological Leaves | Salary attribution of participants honoraria for resource persons cost of virtual orientation 1 female employee availed the maternity leave for 98 days from BLGF R101 female employee availed of maternity leave from BLGF Region 4A100% (1/1) of qualified womenavailed the Solo Parent Leave 100% (2/2) of qualified women senior citizen and person with disability availed the Leave PrivilegesOne (1) regional employee availed the magna leave. | Salary attribution of participants honoraria for resource persons cost of virtual orientation 250,000.00 GAA Salary attribution 450,000.00 GAA | 40,046.20 GAA 427,006.91 GAA | BLGF Administrative Division-Human Resource Unit | Done. |
| 6 | Inability to fully integrate and operate mainstreaming of gender in the BLGF MFO/PAPs/Magna Carta of Women Section 36 (c) | Uneven level of involvement of technical, planning, administrative and operations | To fully integrate and operate gender mainstreaming in the BLGF MFO/PAPs | PAP: Development of mechanisms to mainstream GAD in the management, implementation, monitoring and evaluation of the BLGF MFO/PAPs PAP: Capacity development and professionalization of women and men employees | Conduct of webinars on the: (i) Introduction to GAD Concepts and Sexual Orientation, Gender Identity and Expression and Sex Characteristics (SOGIESC) (ii) Fundamentals of Gender Mainstreaming (GM): Review of Policy Imperatives on GAD and GM Concepts (iii) Gender Analysis: tools and Praxis (iv) In-depth Gender Mainstreaming and Evaluation Framework (GMEF) (v) Beyond Attribution: Use of HGDO to Mainstream GAD Elements in the Project Development Cycle (vi) The Good and the GAD: From GAD Plan Preparation to GAD Audits Fund (vi) The GAD Agenda: A Strategic Beginning towards a Gender-Responsive Agency (vii) Strengthening the GAD Focal Point System (GFPS) through the Use of Gender Fair Communication and the Application of GFPS Functionality Assessment Development of the GAD Agenda for FY 2023-2028 and Conduct of BLGF GAD Strategic Planning Workshop. | Number of women and men CO and RO employees trained on Gender analysis and use of HGDO: 100% of women and men employees trained on Gender Analysis and use of HGDO Number of women and men CO and RO employees trained on GAD - 100% of women and men employees trained on GAD | 24% four (4) of the total number of women and men BLGF Central Office employees attended the PCW Certified Gender Analysis Tools (HGDO and GMEF) on April 23, 2024 100% of women and men BLGF Region 9 employees trained on Gender AnalysisActual expenditure of (5) women and (6) men in the conduct of Joint GAD Training Orientation on Financing with Planning and Budgeting.Joint Gender and Development Training Orientation on Financing with Planning and Budgeting together with BLGF Region I, VI, VII and MIMAROPA Region in coordination with Regional Association of Treasurers and Assessors (REGATA) of Region VI Equanomics Workshop for the BLGF: Mission of David Davidsson of United Nations Development Programme (UNDP) Equanomics Global Team in Manila on September 22-26, 2024: attended by BLGF Central and Regional Office women and men employees 1, 24% four (4) of the total number of women and men BLGF Central Office employees attended free GAD-related activities, (1) PCW Certified Gender Sensitivity Orientation on April 2, 2024 (2) PCW Certified Gender-Based Violence on April 30, 2024 (3) PCW Certified GAD Agenda Orientation on May 7, 2024 (4) PCW Certified Gender Planning and Budgeting Orientation on May 14, 2024 II. 100% (127) BLGF CO women and men employees(1) Attended BO No. 536.2024, the Gender Sensitivity Training: Championing Inclusion on December 18-20, 2024: 70 Women 57 MenIII. 100% 94 BLGF CO women and men employees Attended BO No. 244.2024, the Vision and Values Training-Workshop Men Payment of Honorarium (Ms. Josephine Banasiag)III. Training-Workshop on Gender Equality and Social Inclusion GESI 101: Development of the BLGF Gender and Development GAD Agenda, June 24-26, 2024 - attended by BLGF CO: 11 women11 men BLGF CAR: 1 woman1man BLGF RO1: 1woman1man BLGF RO2: 1woman1man BLGF RO3: 1 woman BLGF RO 4A: 2 women BLGF RO 4B: 1 woman BLGF RO 5: 2men BLGF RO6: 2women BLGF RO7: 1woman1man BLGF RO8: 2women BLGF RO9: 1woman1man BLGF RO10: 2men BLGF RO11: 1woman1man BLGF RO12: 2women BLGF RO CARAGA: 1woman BLGF BARMM: 1 woman, 1 manIV. Gender mainstreaming: Use of Gender Fair Language in the conduct of Training-Workshop on the Rationalization of Local Fees and Charges and Updating of the Local Revenue Code and Gender mainstreaming: use of gender fair language in the conduct of technical assistance: e-SRE mentoring and coaching for Men and Women Treasurers Skills Development Training in Local Treasury Operationsfor Men and Women Treasurers (conducted by BLGF Region 10)V. Gender mainstreaming in the conduct of BLGF Anniversary Activities (participated by BLGF Region 10 and BLGF Region 12 employees)VI. Attendance to RGADC Meetings (participated by BLGF Regional Offices)VII. Conducted "Nurturing Health and Wellness: Empowering Women and Men in the Workplace," on May 28 to 31, 2024 in Dapitan City - 100%(16/16) of BLGF XII employees, including one (1) job order participated in the activity.VIII. Gender Sensitivity Training - conducted(participated by BLGF Region III women and men employeesX. Reconstitution of Performance Management Team (PMT), including its secretariat and technical working group Bids and Awards Committee (BAC) Human Resource Merit Promotion and Selection (HRMPSB) Committee on Anti-Red Tape (CART) in the BLGF ROQX. BLGF XIII GESI Orientation and Team Building Activity FY2024: Building an Empowered and Inclusive Team - participated by 6 women and 5 menXI. Conducted training/seminars on GAD Mainstreaming entitled, "Empowering Tomorrow: Navigating Gender Dynamics through Gender Sensitivity, Gender Fair Language, and GAD in Human Resource Management" on June 12-14, 2024 - conducted by BLGF RO CAXIII. BLGF FY2024 Year-End Planning Conference on December 9-12, 2024 - conducted by the BLGF Central Office, attended by BLGF Central and Regional Office Directors, Chiefs, and technical staff | Cost of Webinars/Seminars to be conducted 600,000.00 GAA Salary attribution of participants honoraria for resource persons 400,000.00 GAA | 3,716,638.10 GAA 1,623,248.66 GAA | BLGF Central and Regional Offices, BLGF GAD Focal Point System | Partially Done. Conduct of GAD Strategic Planning Workshop is targeted to be held in FY2025, in alignment with the BLGF's Strategic Planning Workshop and activities. This is to support the compliance with the UNDP Equanomics Component 1: Gender Equality Seal. |
| ATTRIBUTED PROGRAM | | | | | | | | | | | |

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| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 |
| 7 | | | | | Local Governance Reform Project (LGRP) HGDG Score: 9.68 Attributable Amount to GAD: 48.4% of Php 132,500,000.00 | | | 64,130,000.00 GAA | 13,131,424.47 GAA | BLGF Central Office BLGF Central and Regional Offices | |
| SUB-TOTAL | | | | | | | | 68,304,228.00 | 23,401,311.25 | GAA | |
| | | | | | | | | 1,000,000.00 | 23,572.64 | Others (not GAA) | |
| TOTAL | | | | | | | | 69,304,228.00 | 23,424,883.89 | | |

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| Prepared By: | Approved By: | Date |
| | | |
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