

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2020

Organization: Bureau of Local Government Finance			Organization Category: National Government, Bureau		
Organization Hierarchy: Department of Finance, Bureau of Local Government Finance					
Total Budget/GAA of Organization:	285,000,000.00				
Total GAD Budget	5,498,200.00	Primary Sources	5,498,200.00		
		Other Sources	0.00		
% of GAD Allocation:	1.93%				



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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CLIENT-FOCUSED ACTIVITIES									
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1	Lack of monitoring of GAD expenses of LGUs/Magna Carta of Women Chapter IV (Rights and Empowerment), MDG #3: Promote Gender Equality and Empower Women	Women and men treasurers in the LGUs should have access to a responsive electronic financial tool in monitoring the GAD expenditures of LGUs	integrate the GAD expenditures of LGUs in the LGU Integrated Financial Tool (LIFT) under the LGU Public Financial Management Project	PAP: LGU Financial performance monitoring	Review the eSRE system to explore the possibility of integrating GAD expenditures in the LGU financial reports submitted to the BLGF	Development of a report on the results of the review of the eSRE on integrating GAD expenditures in the LGU financial reports - one (1) report developed on the results of the review of eSRE on integrating GAD expenditures in the LGU financial reports	1,000,000.00	GAA	Operations Group, Regional Offices



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2	Absence of gainful access of women treasurers to their rights on the Magna Carta of Women Chapter IV (Rights and Empowerment), Section 17 (Women's Right to Health) and Section 18 (Special Leave Benefits for Women), Department of Finance (DOF) Department Special Order No. 01-2018 dated 09 November 2018/Magna Carta of Women Chapter IV (Rights and Empowerment), Section 17 (Women's Right to Health) and Section 18 (Special Leave Benefits for Women), Section 7 and 8 of RA 8972 or the Solo Parent's Welfare Act of 2000/Magna Carta of Women Chapter IV (Rights and Empowerment), Section 17 (Women's Right to Health) and Section 18 (Special Leave Benefits for Women), and Section 7 and 8 of RA 8972 or the Solo Parent's Welfare Act of 2000	Women Treasurers in the LGUs should have gainful access to programs that will empower their personal and professional lives	Empower women in the local treasury offices of the local government units	MFO: Administrative supervision over the local treasurers	Conduct survey to establish a database of women and men treasurers who availed of the Special Leave Benefits and Solo Parent Leave, update the policy on approval of leave applications of women and men treasurers, develop a system to monitor the women and men treasurers who availed of the Special Leave Benefits and Solo Parent Leave and provide information dissemination to women and men treasurers to emphasize the importance of the availment of the said benefits. Integrate the Special Leave Benefits and Solo Parent Leave benefits of treasurers in the Local Treasury Operations Manual (LTOM)	number of women and men Solo Parent treasurers availed of the Solo Parent Leave and Special Leave Benefits - Latest version of LTOM updated	20,000.00	GAA	Regional OfficesAdministration Group Operations Group



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3	Gender awareness raising on the roles of local treasurers in GAD financing/Magna Carta of Women Chapter IV (Rights and Empowerment), MDG #3: Promote Gender Equality and Empower Women	Women and men treasurers in the LGUs should be fully aware of their roles in GAD financing.	Raise awareness of women and men treasurers on GAD financing in the local government units	PAP:Administrative supervision over local treasurers	Orientation on newly-appointed women and men treasurers on their roles in LGU GAD financing	Number of newly-appointed women and men treasurers oriented on their roles in LGU GAD Financing - 80% of the total number of newly-appointed women and men treasurers oriented on their roles in LGU GAD Financing	100,000.00	GAA	Operations Group, Administration Group, Regional Offices



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ORGANIZATION-FOCUSED ACTIVITIES									
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4	Limited awareness and appreciation of men and women employees on women's rights/Compliance with mandates under Magna Carta of Women and Section 7 and 8 of RA8972 or the Solo Parent's Welfare Act of 2000	Family care and domestic responsibilities are not equally shared. It is usually borne by women who choose to take Parental Leave or the Solo Parent Leave. This could have an impact on their career development and other promotion opportunities.	To continuously promote women's empowerment in the workplace	PAP: : Compliance of the Bureau on the Magna Carta of Women PAP: Availment of the Solo Parent Leave for women employees	Availment of Solo Parent Leave for women and men and single parent employees	Number of women and men employees availed of the Solo Parent Leave- 100% of qualified women and men employees availed of the Solo Parent Leave	50,000.00	GAA	Regional OfficesAdministration GroupOperations Group



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5	Limited awareness and appreciation of men and women employees on women's rights/Observance of Women's Role in History Month (P.D. No. 227, s. 1988) and National Women's Day R.A 6949	Increase and sustain the awareness of employees and officials on women’s rights and empowerment	To provide support mechanisms to ensure women’s empowerment are promoted and women’s rights are protected in the workplace	PAP: enhancement or programs and activities for the Annual Celebration of National Women’s Month (every March PAP: participation to the 18-Day Campaign to end VA (Violence Against Women)	Participation in the Celebration of National Women’s Month and 18-Day Campaign to end VAW	Number of women and men employees participated in the Women’s Month Celebration and 18-day campaign to end VAW- 100% of women and men employees participated in the Women’s Month Celebration and 18-day campaign to end VAW	400,000.00	GAA	Operations GroupAdministration GroupRegional Offices



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6	Inability to fully integrate and operate mainstreaming of gender in the BLGF MFO/PAPs/Magna Carta of Women Section 36(c)	Uneven level of involvement of technical, planning, administrative and operations personnel in establishing GAD mechanisms to mainstream BLGF MFO/PAPs	To fully integrate and operate gender mainstreaming in the BLGF MFO/PAPs	PAP: Capacity development and professionalization of women and men employees PAP: Development of mechanisms to mainstream GAD in the management, implementation, monitoring and evaluation of the BLGF MFO/PAPs	Conduct of Gender Sensitivity Training (GST) for the BLGF Executives Second and Third Level Employees (Top Management)	Number of women and men from the Top Management trained on GST- 17 women and 6 men employees from the top management trained on GST	600,000.00	GAA	Regional Offices Operations group Administration group



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7	Inability to fully integrate and operate mainstreaming of gender in the BLGF MFO/PAPs/Magna Carta of Women Section 36(c)	Uneven level of involvement of technical, planning, administrative and operations personnel in establishing GAD mechanisms to mainstream BLGF MFO/PAPs	Establish GAD mechanisms to mainstream BLGF MFO/PAPs	<p>PAP: Development of mechanisms to mainstream GAD in the management, implementation, monitoring and evaluation of the BLGF MFO/PAPs</p> <p>PAP: Capacity development and professionalization of women and men employees</p>	Develop of BLGF GAD Agenda for FY 2022-2025 Conduct of BLGF GAD Strategic Planning Workshop	<p>Number of women and men from the BLGF Executives Second and Third Level Employees participated in the development of the BLGF GAD Agenda and GAD Strategic Planning Workshop - 17 women and 7 men</p> <p>second and third level employees participated in the development of the BLGF GAD Agenda and GAD Strategic Planning Workshop</p> <p>BLGF GAD Strategic Plan FY 2022-2025 developed - BLGF GAD Strategic Plan FY 2022-2025 approved and endorsed</p>	<p>500,000.00</p> <p>250,000.00</p>	<p>GAA</p> <p>GAA</p>	Regional Offices Operations group Administration group



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8	Inability to fully integrate and operate mainstreaming of gender in the BLGF MFO/PAPs/Magna Carta of Women Section 36(c)	Uneven level of involvement of technical, planning, administrative and operations personnel in establishing GAD mechanisms to mainstream BLGF MFO/PAPs	establish GAD mechanisms to mainstream GAD in the BLGF MFO/PAPs	PAP: Capacity development and professionalization of women and men employees PAP: Development of mechanisms to mainstream GAD in the management, implementation, monitoring and evaluation of the BLGF MFO/PAPs	Conduct of Training-Workshop on Gender Analysis	Number of women and men employees trained on the Gender Analysis - 100% of women and men employees trained on Gender Analysis	570,000.00	GAA	Capacity Building Division, Administrative Division-HR, Regional Offices Operations group Administration group



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9	Inability to fully integrate and operate mainstreaming of gender in the BLGF MFO/PAPs/Magna Carta of Women Section 36(c)	Increase compliance on GAD policies and issuances	Ensure 100% compliance with the GAD policies and issuances	PAP: Compliance to laws, rules, regulations, policies and issuances with regard to gender and development	Issuances and dissemination of directives to comply with GAD policies/advocacies in the BLGF Central and Regional Offices, including the policies on the preparation of the annual GAD Plan and Budget, annual GAD Accomplishment Report, the development of the GAD Agenda/Strategic Framework, the utilization of gender-fair language in BLGF policies and documents, the reconstitution of the agency GAD Focal point system, among others.	Number of GAD issuances and policies disseminated- 100% of GAD issuances/policies disseminated	30,000.00	GAA	Operations GroupAdministration GroupRegional Offices BLGF GAD TWG

ATTRIBUTED PROGRAM

10					Standardized Examination and Assessment for Local Treasury Service (SEAL) Program		1,978,200.00	GAA	Capacity Building Division
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SUB-TOTAL


5,498,200.00

GAA

TOTAL GAD BUDGET

5,498,200.00



Prepared By:	Approved By:	Date
 MARIA ESTELLA R. NACION	NIÑO RAYMOND B. ALVINA	07/03/2020
Administrative Officer IV (Planning Officer II)- ADMIN, GAD Focal Person -- BLGF GFPS TWG Secretariat	Executive Director	

