

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2021

Organization: Bureau of Local Government Finance			Organization Category: National Government, Attached Agency		
Organization Hierarchy: Department of Finance, Bureau of Local Government Finance					
Total Budget/GAA of Organization:	359,398,000.00				
Total GAD Budget	59,302,250.00	Primary Sources	59,302,250.00		
		Other Sources	1,000,000.00		
% of GAD Allocation:	16.50%				

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES									

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1	Lack of monitoring of GAD expenses of LGUs/Magna Carta of Women Chapter IV (Rights and Empowerment), SDG #5: Achieve gender equality and empower all women and girls	Women and men treasurers in the LGUs should have access to a responsive electronic financial tool in monitoring the GAD expenditures of LGUs	Integrate GAD expenditures of LGUs in the LGU Integrated Financial Tool (LIFT) under the LGU Public Financial management Project	PAP: LGU Financial performance monitoring	Review the eSRE system to explore the possibility of integrating GAD expenditures in the LGU financial reports submitted to the BLGF	Development of a report on the results of the review of the eSRE on integrating GAD expenditures in the LGU financial reports - One (1) report developed on the review of eSRE on integrating GAD expenditures in the LGU financial reports	1,000,000.00	Others (not GAA)	Operations Group - LFDAD
2	Gender awareness raising on the roles of local treasurers in GAD financing pursuant to Section 37. Gender Mainstreaming as a Strategy for Implementing Magna Carta of Women, Item C.2.d. Coordinate efforts of different divisions/offices/units of the agency or LGU and advocate for the integration of GAD perspectives in all their systems and processes;/Magna Carta of Women Chapter IV (Rights and Empowerment), SDG #5: Achieve gender equality and empower all women and girls	Women and men treasurers in the LGUs should be fully aware of their roles in GAD financing.	Raise awareness of women and men treasurers on GAD financing in the local government units	PAP: Administrative supervision over local treasurers	Orientation on newly-appointed women and men treasurers on their roles in LGU GAD financing to include topic on GAD audit expenses	Number of newly-appointed women and men treasurers oriented on their roles in LGU GAD Financing - 80% of the total number of newly-appointed women and men treasurers oriented on their roles in LGU GAD Financing	450,000.00	GAA	Operations Group, Administration Group, Regional Offices

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ORGANIZATION-FOCUSED ACTIVITIES									
3	Limited awareness and appreciation of men and women employees on women's rights/Compliance with mandates under Magna Carta of Women and Section 7 and 8 of RA8972 or the Solo Parent's Welfare Act of 2000, wherein Section 7. Work Discrimination. No employer shall discriminate against any solo parent employee with respect to terms and conditions of employment on account of his/her status; and Section 8. Section 8. Parental Leave. In addition to leave privileges under existing laws, parental leave of not more than seven (7) working days every year shall be granted to any solo parent employee who has rendered service of at least one (1) year.	Family care and domestic responsibilities are not equally shared. It is usually borne by women who choose to take Parental leave or the Solo Parent Leave. This could have an impact on their career development and other promotion opportunities.	To continuously promote women's empowerment in the workplace.	PAP: Compliance of the Bureau with the Magna Carta of Women PAP: Availment of the Solo Parent Leave for women and men employees	Establish and maintain database of women and men employees availing of Solo Parent Leave benefits	Number of women and men employees availed of the Solo Parent Leave- 100% of qualified women and men employees availed of the Solo Parent Leave	150,000.00	GAA	Regional Offices Administration and Operations Groups Central Office

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5	Limited awareness and appreciation of men and women employees on women's rights/Observance of Women's Role in History Month (P.D. No. 227, s. 1988), WHEREAS, the House of Representatives has designated under Resolution No. 20 the month of March, 1988 and every month of March thereafter as Womens Role in History Month and National Women's Day; and R.A 6949, Section 1. The eighth day of March of every year is hereby declared as a working special holiday to be known as National Womens Day.	Increase and sustain the awareness of employees and officials on women's rights and empowerment	To provide support mechanisms to ensure women's empowerment are promoted and women's rights are protected in the workplace	PAP: Enhancement of programs and activities for the Annual Celebration of National Women's Month every March	Participation in the Celebration of National Women's Month	Number of women and men employees participated in the Women's Month Celebration- 100% of women and men employees oriented participated in the Women's Month Celebration	100,000.00	GAA	BLGF Regional Offices BLGF Central Office

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7	Inability to fully integrate and operate mainstreaming of gender in the BLGF MFO/PAPs/Magna Carta of Women Section 36(c)	Uneven level of involvement of technical, planning, administrative and operations	To fully integrate and operate gender mainstreaming in the BLGF MFO/PAPs	PAP: Capacity development and professionalization of women andmen employees PAP: Development of mechanisms to mainstream GAD in the management, implementation, monitoring and evaluation of the BLGF MFO/PAPs	Conduct of Gender Sensitivity Training (GST) and/or PCW Executive Briefing for the BLGF Executives Second and Third Level Employees (Top Management)	Number of women and men from the Top Management trained on the GST and/or PCW Executive Briefing - 17 women and 6 men employees from the top management trained on the GST and/or PCW Executive Briefing	Payment for GST Consultant/Service Provider (including the development of training design, conduct of GST, and other requirements) 70,000.00 Salary Attribution of the members of the BLGF GAD Focal Point System 40,000.00	GAA GAA	BLGF Central Office, BLGF GAD Focal Point System

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8	Inability to fully integrate and operate mainstreaming of gender in the BLGF MFO/PAPs/Magna Carta of Women Section 36(c)	Uneven level of involvement of technical, planning, administrative and operations	Establish GAD mechanisms to mainstream BLGF MFO/PAPs	<p>PAP: Capacity development and professionalization of women andmen employees</p> <p>PAP: Development of mechanisms to mainstream GAD in the management, implementation, monitoring and evaluation of the BLGF MFO/PAPs</p>	Development of the BLGF GAD Agenda for FY 2022-2027Conduct of BLGF GAD Strategic Planning Workshop	<p>Number of women and men from the BLGF Executives Second and Third Level Employees participated in the development of the BLGF GAD Agenda and GAD Strategic Planning Workshop - 17 women and 6 men employees from the second and third level employees participated in the development of the BLGF GAD Agenda and GAD Strategic Planning Workshop</p> <p>BLGF GAD Strategic Plan FY 2022-2027 developed - BLGF GAD Strategic Plan FY 2022-2027 approved and endorsed</p>	Payment for GAD Consultancy on GAD Strategic Plan and Salary Attribution of BLGF GAD Focal Point System Executive Committee and TWG Members 110,000.00	GAA	BLGF Central Office, BLGF GAD Focal Point System

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9	Inability to fully integrate and operate mainstreaming of gender in the BLGF MFO/PAPs/Magna Carta of Women Section 36(c)	Uneven level of involvement of technical, planning, administrative and operations	Establish GAD mechanisms to mainstream BLGF MFO/PAPs	<p>PAP: Capacity development and professionalization of women andmen employees</p> <p>PAP: Development of mechanisms to mainstream GAD in the management, implementation, monitoring and evaluation of the BLGF MFO/PAPs</p>	Conduct of Virtual Training-Workshop on GAD Sex-Disaggregated Data (SDD)	Number of women and men employees trained on the Gender Analysis and Sex Disaggregated Data (SDD) - 100% of women and men employees trained on Gender Analysis and Sex Disaggregated Data (SDD)	Payment for Service Provider (including training design, conduct of virtual training, etc) 60,000.00	GAA	BLGF Central Office - Capacity Building Division, Administrative Division-Human Resource, BLGF GAD Focal Point System

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10	Inability to fully integrate and operate mainstreaming of gender in the BLGF MFO/PAPs/Magna Carta of Women Section 36(c)	Uneven level of involvement of technical, planning, administrative, and operations personnel in establishing GAD mechanisms to mainstream BLGF MFO/PAPs	Ensure 100% compliance with GAD policies and issuances	PAP: Compliance to laws, rules, regulations, policies, and issuances with regard to gender and development	Issuancesand dissemination of directives to comply with GAD policies/advocacies in theBLGF Central and regional offices, including the policies on the preparation ofthe annual GAD Plan and Budget, annual GAD Accomplishment Report, the developmentof the GAD Agenda/Strategic Framework, the utilization of gender-fair languagein the BLGF policies and documents, the reconstitution of the agency GAD Focalpoint system, among others	Number of GAD issuances and policies disseminated- 100% of GAD issuances/policies disseminated	Time spent by regular employees and members of the BLGF GAD Focal Point System in developing the policies and issuances 80,000.00	GAA	BLGF Central Office BLGF Regional Offices
ATTRIBUTED PROGRAM									

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11					BLGF Standardized Examination and Assessment for Local Treasury (SEAL) ProgramHG DG Score: 5.32Attributable Amount to GAD: 25% of Php 70, 565 million for FY 2021Attributable amount to GAD is Php 17,641,250.00		covering the Personnel Services and MOOE of the BLGF Central Office - Capacity Building Division, and BLGF Regional Offices 17,641,250.00	GAA	BLGF Central Office - Capacity Building Division BLGF Regional Offices
12					Local Governance Reform Project (LGRP)Box 7a HG DG Score: 9.17Attributable Amount to GAD: 50% of Php 80,762 millionAttributable amount to GAD is Php 40,381 million		40,381,000.00	GAA	BLGF Central Office
SUB-TOTAL							59,302,250.00	GAA	
							1,000,000.00	Others (not GAA)	
TOTAL GAD BUDGET							60,302,250.00		

Prepared By:	Approved By:	Date
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