

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2022

Organization: Bureau of Local Government Finance			Organization Category: National Government, Attached Agency		
Organization Hierarchy: Department of Finance, Bureau of Local Government Finance					
Total Budget/GAA of Organization:	551,042,000.00				
Total GAD Budget	194,895,750.00	Primary Sources	194,895,750.00		
		Other Sources	1,000,000.00		
% of GAD Allocation:	35.37%				

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES									
1	Lack of monitoring of GAD expenses of LGUs/Magna Carta of Women Chapter IV (Rights and Empowerment), SDG #5: Achieve gender equality and empower all women and girls	Women and men treasurers in the LGUs should have access to a responsive electronic financial tool in monitoring the GAD expenditures of LGUs	Integrate GAD expenditures of LGUs in the LGU Integrated Financial Tool (LIFT) under the LGU Public Financial Management Project	PAP: LGU Financial performance monitoring	Reviewthe eSRE system to explore the possibility of integrating GAD expenditures inthe LGU financial reports submitted to the BLGF	Development of a report on the results of the eSRE on integrating GAD expenditures in the LGU financial reports- One (1) report developed on the review of eSRE on integrating GAD	1,000,000.00	Others (not GAA)	Operations GroupLFDAD

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2	Gender awareness raising on the roles of local treasurers in GAD financing pursuant to Section 37. Gender Mainstreaming as a Strategy for Implementing Magna Carta of Women, Item C.2.d. Coordinate efforts of different divisions/offices/units of the agency or LGU and advocate for the integration of GAD perspectives in all their systems and processes;/Magna Carta of Women Chapter IV (Rights and Empowerment), SDG #5: Achieve gender equality and empower all women and girls	Women and men treasurers in the LGUs should be fully aware of their roles in GAD financing	Raise awareness of women and men treasurers on GAD financing in the local government units	PAP: Administrative supervision over local treasurers	Orientationon newly-appointed women and men treasurers on their roles in LGU GAD financingto include topic on GAD audit expenses	Number of newly-appointed women and men treasurers oriented on their roles in LGU GAD financing- 80% of the total number of newly-appointed women and men treasurers oriented on their roles in LGU GAD Financing	450,000.00	GAA	Operations Group, Administration Group, Regional Offices
ORGANIZATION-FOCUSED ACTIVITIES									

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3	Limited awareness and appreciation of men and women employees on women's rights/Compliance with mandates under Magna Carta of Women and Section 7 and 8 of RA8972 or the Solo Parent's Welfare Act of 2000, wherein Section 7. Work Discrimination. No employer shall discriminate against any solo parent employee with respect to terms and conditions of employment on account of his/her status; and Section 8. Section 8. Parental Leave. In addition to leave privileges under existing laws, parental leave of not more than seven (7) working days every year shall be granted to any solo parent employee who has rendered service of at least one (1) year.	Family care and domestic responsibilities are not equally shared. It is usually borne by women who choose to take Parental leave or the Solo Parent Leave. This could have an impact on their career development and other promotion opportunities.	To continuously promote women's empowerment in the workplace.	PAP: Compliance of the Bureau with the Magna Carta of Women PAP: Availment of the Maternity/Paternity/Solo Parent/Gynecological Leaves for women and men employees	Establish and maintain database of women and men employees availing of Maternity/Paternity/Solo Parent/Gynecological Leaves	Number of women and men employees availed of the Maternity/Paternity/Solo Parent/Gynecological Leaves - 100% of qualified women and men employees availed of the Maternity/Paternity/Solo Parent/Gynecological Leaves	100,000.00	GAA	Human Resource Unit - Administrative Division BLGF

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5	Limited awareness and appreciation of men and women employees on women's rights/Observance of Women's Role in History Month (P.D. No. 227, s. 1988), WHEREAS, the House of Representatives has designated under Resolution No. 20 the month of March, 1988 and every month of March thereafter as Women's Role in History Month and National Women's Day; and R.A 6949, Section 1. The eighth day of March of every year is hereby declared as a working special holiday to be known as National Women's Day.Observance of 18 Day Campaign to End Violence Against Women pursuant to Proclamation No. 1172, declaring November 25 to December 12 of every year as the "18 Day Campaign to End Violence Against Women"; and Republic Act 10398, an Act declaring November 25 of every year as "National Consciousness Day for the Elimination of Violence Against Women and Children".	Increase and sustain the awareness of employees and officials on women's rights and empowerment	To provide support mechanisms to ensure women's empowerment are promoted and women's rights are protected in the workplace	PAP: Enhancement of programs and activities for the Annual Celebration of National Women's Month every MarchParticipation in the 18-day Campaign to end VAW	Participation in the Celebration of National Women's Month	Number of women and men employees participated in the Women's Month Celebration and 18-day Campaign to End VAW - 100% of women and men employees oriented participated in the Women's Month Celebration and 18-day Campaign to End VAW	170,000.00	GAA	BLGF Central and Regional Offices

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6	Inability to fully integrate and operate mainstreaming of gender in the BLGF MFO/PAPs/Magna Carta of Women Section 36(c)	Uneven level of involvement of technical, planning, administrative and operations	To fully integrate and operate gender mainstreaming in the BLGF MFO/PAPs	PAP: Capacity development and professionalization of women and men employees PAP: Development of mechanisms to mainstream GAD in the management, implementation, monitoring and evaluation of the BLGF MFO/PAPs	Conduct of Gender Sensitivity Training (GST) and/or PCW Executive Briefing for the BLGF Executives Second and Third Level Employees	Number of women and men employees from the second and third level trained on the GST and/or PCW Executive Briefing - 17 women and 14 men employees from the second and third level trained on the GST and/or PCW Executive Briefing	Payment for GST Consultant/Service Provider (including the development of training design conduct of GST and other requirements) 70,000.00 Salary attribution of the members of the BLGF GAD Focal Point System 40,000.00	GAA GAA	BLGF Central Office, BLGF GAD Focal Point System

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7	Inability to fully integrate and operate mainstreaming of gender in the BLGF MFO/PAPs/Magna Carta of Women Section 36(c)	Uneven level of involvement of technical, planning, administrative and operations	To fully integrate and operate gender mainstreaming in the BLGF MFO/PAPs	<p>PAP: Capacity development and professionalization of women and men employees</p> <p>PAP: Development of mechanisms to mainstream GAD in the management, implementation, monitoring and evaluation of the BLGF MFO/PAPs</p>	Development of the BLGF GAD Agenda for FY 2022-2027Conduct of BLGF GAD Strategic Planning Workshop	<p>Number of women and men from the BLGF Executives Second and Third Level Employees participated in the development of the GAD Agenda and GAD Strategic Planning Workshop - 17 women and 14 men employees from the second and third level participated in the development of the GAD Agenda and GAD Strategic Planning Workshop</p> <p>BLGF GAD Strategic Plan FY 2022 to 2027 developed - BLGF GAD Strategic Plan FY 2022-2027 approved and endorsed</p>	110,000.00	GAA	BLGF Central Office, BLGF GAD Focal Point System

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9	Inability to fully integrate and operate mainstreaming of gender in the BLGF MFO/PAPs/Magna Carta of Women Section 36(c)	Uneven level of involvement of technical, planning, administrative and operations	Ensure 100% compliance with GAD policies and issuances	PAP: Compliance with laws, rules, regulations, policies, and issuances with regard to GAD	Issuances and dissemination of directives to comply with GAD policies/advocacies in the BLGF Central and Regional offices, including the policies on the Orientation/Seminar about Men Opposed to Violence Against Women (MOVE), preparation of the annual GAD Plan and Budget, annual GAD Accomplishment Report, the development of the GAD Agenda/Strategic Framework, the utilization of gender-fair language in the BLGF policies and documents, the reconstitution of the agency GAD Focal Point System, among others.	Number of GAD issuances and policies disseminated - 100% of GAD issuances/policies disseminated	80,000.00	GAA	BLGF Central Office, BLGF Regional Offices

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ATTRIBUTED PROGRAM									
10					Local Governance Reform Project HGDG Score:19.67 Attributable Amount to GAD: 75% of Php 235,210 million Attributable amount to GAD is Php 176,407,500.00		176,407,500.00	GAA	BLGF Central Office
11					Standardized Examination and Assessment for Local Treasury Service(SEAL) ProgramHGDG Score: 5.32Attributable Amount to GAD: 25% of Php 69, 033 million for FY 2022Attributable amount to GAD is Php 17,258,250.00		17,258,250.00	GAA	BLGF Central Office - Capacity Building Division BLGF Regional Offices
SUB-TOTAL							194,895,750.00	GAA	
							1,000,000.00	Others (not GAA)	
TOTAL GAD BUDGET							195,895,750.00		

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